

Mitch McBee
Associate Dean, IT and Engineering
Broward College

September 15, 2026

Subject: Recommendation for Professor Vargas – Promotion to Continuing Contract

Dear Members of the Promotion Committee,

It is a pleasure to recommend Professor Vargas for promotion to a continuing contract as an Information Technology Instructor at Broward College. As a colleague in the IT and Engineering Department, I have witnessed his exceptional dedication to our students, our department, and the broader college community. Professor Vargas embodies the standards of teaching excellence and professional engagement required for this milestone.

Professor Vargas is highly committed to preparing students for the modern workforce. A key strength is how he encourages students to attain industry certifications alongside their academic coursework. He understands that certifications provide a competitive edge in tech. By aligning his curriculum with industry standards, he ensures students graduate with both a degree and marketable credentials.

His teaching philosophy centers on student success and accessibility. He is remarkably supportive and flexible with his students. He recognizes that many Broward College students balance work, family, and education. Professor Vargas adapts his approach to meet diverse student needs without compromising academic rigor. His approachability creates an inclusive environment where students feel empowered to overcome challenges.

Furthermore, Professor Vargas stays ahead of rapid technological shifts by keeping up with trends in the industry. He continuously updates his course materials to reflect the latest developments in cybersecurity, networking, and cloud computing. This currency ensures our programs remain relevant and rigorous.

Professor Vargas is a great asset to the IT and Engineering Department at Broward College. His collaborative spirit, professional expertise, and student-first mindset elevate our entire division. I support his application for continuing contract without reservation. He will continue to be a cornerstone of our faculty for years to come.

Sincerely,



Recoverable Signature

X Mitch McBee

Mitch McBee
Associate Dean IT and Engineering
Signed by: C. Mitch McBee