



Vargas, Ricardo S

Assistant Professor, Information Technology

Manager: McBee, Mitch (1001152)

Evaluated By: McBee, Mitch (1001152)

Broward College Full Time Faculty Classroom Observation Form for Asynchronous Online Courses

Organization: Online STEM IT (McBee, Mitch
(1001152))

Location: Broward College Online

11/21/2025 - 11/21/2025

Acknowledgement

Manager

Entered by: McBee, Mitch (1001152) **Date:** 11/24/2025
Status: Acknowledge Review
Comment:

Employee

Entered by: Vargas, Ricardo S (21599) **Date:** 11/23/2025
Status: Acknowledge Review
Comment: Thank you for the review. I appreciate the feedback on my efforts to help our student succeed.

Faculty Information

Faculty Observed:

Manager Evaluation

Response: Ricardo Vargas

Course ID and Reference Number:

Manager Evaluation

Response: CGS2120C 752003

Modules/Units Observed:

Manager Evaluation

Response: Module 2

Observation Period: Start and End Date:

Manager Evaluation

Response: 11/21/25 - 11/21/25

Course Design and Learning Materials

Regular and substantive interaction (i.e., announcements) provide an overview of course content to be

covered for that week/module/unit.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Professor Vargas posts clear, timely announcements that outline weekly content and expectations, supporting student engagement and guiding learning progress effectively.

Syllabus is well-organized and easy to navigate.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	The syllabus is clearly organized, easy to navigate, and provides essential course details, helping students understand expectations and course structure.

Syllabus contains course expectations, faculty online office hours, course schedule, and information about how students' grades will be calculated.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	The syllabus includes clear expectations, office hours, schedule, and detailed grading criteria, ensuring students understand requirements and support availability.

Syllabus provides links and contact information for technical support.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Information provided.

Provide ratings for the items below if the Faculty is teaching their own non-commissioned course or has added content to the baseline shell. If the Faculty has not modified the baseline shell more than 20%, select N/A as the rating

Navigation is well-designed and consistent.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Navigation is intuitive and consistent, enabling students to easily locate course materials, assignments, and resources without confusion or delays.

Modules/units clearly specify learning outcomes, content, activities, and assessments.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Modules clearly outline learning outcomes, content, activities, and assessments, helping students understand objectives and stay focused on course expectations.

Materials are appropriate to the online learning modality and support student engagement and achievement of learning outcomes.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Course materials are well-suited for online learning, incorporating interactive elements and clear guidance that promote engagement and support achievement of learning outcomes.

Learning materials, activities, and assessments aligned with the learning outcomes.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Learning materials, activities, and assessments are well-aligned with stated outcomes, ensuring students build relevant skills and meet course objectives effectively.

Material presented was relevant to the course and at an appropriate level of rigor.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Course material is relevant to IT concepts and presented with appropriate rigor, challenging students while supporting understanding and skill development.

Course Delivery and Faculty Presence

Maintained a positive online learning environment.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Professor Vargas maintains a positive online environment by fostering respectful communication, encouraging participation, and supporting student confidence throughout the course.

Employs available course tools (e.g. discussion board, assessment feedback) to effectively facilitate learning.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Professor Vargas effectively uses discussion boards, assessments, and feedback tools to facilitate learning, encourage interaction, and support student progress online.

Facilitated available course learning activities (e.g. discussions or group projects, assignments, or practical application) to promote students' engagement and online learning.

Manager Evaluation	
Rating:	Exceeds Expectations
Response:	Professor Vargas effectively facilitates discussions and assignments, promoting active engagement and practical application of concepts to strengthen online learning outcomes.

Assessed students' learning within an appropriate timeframe.

Manager Evaluation

Rating: Exceeds Expectations

Response: Yes

Offered constructive feedback or used available grading rubrics within an appropriate timeframe.

Manager Evaluation

Rating: Exceeds Expectations

Response: Professor Mejia provides constructive, timely feedback and effectively uses grading rubrics, helping students understand expectations and improve performance.

Communicated with students via available course tools.

Manager Evaluation

Rating: Exceeds Expectations

Response: Professor Vargas regularly communicates with students through course tools, ensuring clarity, providing support, and maintaining strong engagement in the online environment.

Rapport with Students

Responded in a timely manner to student questions and posts.

Manager Evaluation

Rating: Exceeds Expectations

Response: Professor Vargas responds promptly to student questions and posts, ensuring learners receive timely support and clarification to stay on track.

Maintained a professional atmosphere within the course platform.

Manager Evaluation

Rating: Exceeds Expectations

Response: Professor Vargas maintains a professional online environment through respectful communication, clear expectations, and consistent guidance that supports a positive learning experience.

Used professional language within course communication tools.

Manager Evaluation

Rating: Exceeds Expectations

Response: Professor Vargas consistently uses professional and respectful language in all course communications, reinforcing a positive and supportive online learning atmosphere.

Associate Dean/Immediate Supervisor Summary

Provide additional comments here as needed.

Manager Evaluation

Response: Professor Vargas is a valuable instructor to the IT and Engineering Pathway