



Vargas, Ricardo S

Assistant Professor, Information Technology

Manager: McBee, Mitch (1001152)

Evaluated By: McBee, Mitch (1001152)

2023 - Faculty - On Track Summative Evaluation

Organization: Online STEM IT (McBee, Mitch
(1001152))

Location: Broward College Online

01/01/2023 - 12/31/2023

Acknowledgement

Manager

Entered by: McBee, Mitch (1001152) **Date:** 11/29/2023
Status: Acknowledge Review
Comment:

Employee

Entered by: Vargas, Ricardo S (21599) **Date:** 11/28/2023
Status: Acknowledge Review
Comment: Working for and with AD McBee is both a pleasure and privilege. I enjoy collaborating with him in support of student success. I am thankful for the completion of another year of success in serving our students.

I. TEACHING - A.

A. Content Knowledge is the formally-recognized knowledge and skills faculty members possess in a chosen field. A professor's professional expertise ensures that content is taught in adequate depth.

If the "Needs Improvement" rating is checked, a plan specifying corrective action and a timetable will be mutually developed with the Faculty.

Corrective Action and Timetable, if needed:

Manager Evaluation

Rating: Strong

Response: Professor Vargas is highly knowledgeable and skill in all areas he teaches. He stays abreast of changes and updates in his content areas and pursues professional development when needed and appropriate.

I. TEACHING - B.

B. Instructional Delivery represents those interactive skills that promote or facilitate learning. This includes the ability to communicate effectively.

If the “Needs Improvement” rating is checked, a plan specifying corrective action and a timetable will be mutually developed with the Faculty.

Corrective Action and Timetable, if needed:

Manager Evaluation

Rating: **Strong**

Response: Professor Vargas teaches asynchronous online classes. He posts weekly announcements and closely monitors his email to ensure timely responses to students. He facilitates learning through the design of his D2L classroom/workspace.

I. TEACHING - C.

C. Instructional Management includes those organizational and operational tasks involved in maintaining and operating a class.

If the “Needs Improvement” rating is checked, a plan specifying corrective action and a timetable will be mutually developed with the Faculty.

Corrective Action and Timetable, if needed:

Manager Evaluation

Rating: **Strong**

Response: Professor Vargas has a well organized syllabus and D2L classroom workspace. He accesses his D2L classrooms on a daily basis as needed and stays current on grading students' assignments. Professor Vargas typically prepares his D2L classrooms early and opens them to students so those interested can

begin working on assignments early.

I. TEACHING - D.

D. Service to Students comprises work done to benefit students outside of holding class or responding to student work.

If the “Needs Improvement” rating is checked, a plan specifying corrective action and a timetable will be mutually developed with the Faculty.

Corrective Action and Timetable, if needed:

Manager Evaluation

Rating: **Strong**

Response: Professor Vargas serves his students outside of class through his expertise in his content areas and keeping them abreast of learning resources and other student services resources. Professor Vargas teaches several courses that prepare students for industry certifications and provides guidance when appropriate and needed.

II. SERVICE TO THE COLLEGE

SERVICE TO THE COLLEGE: includes any college-related activities other than teaching and professional development that support the College (e.g., committee work, campus/Pathway/departmental shared-governance, Faculty Senate or UFF-BC participation). See Article 7.20 for types of activities that are considered as service to the College.

If the “Needs Improvement” rating is checked, a plan specifying corrective action and a timetable will be mutually developed with the

Faculty.

Corrective Action and Timetable, if needed:

Manager Evaluation	
Rating:	Strong
Response:	This is Professor Vargas' first year as a regular assistant professor. He does participate in Pathway and department shared governance when requested and appropriate. He attends all Pathway and department meetings. Professor Vargas has participated in grade appeal and the professor of the year selection committee for the Online campus. He also serves on the college-wide Digital Divide committee.

III. PROFESSIONAL DEVELOPMENT

Pursuant to Article 7.40, Faculty shall receive a minimum rating of “Satisfied” if the last 3-year professional development cycle was completed on time.

If the rating is “Not Satisfied,” a plan specifying corrective action and a timetable shall be mutually developed with the Faculty.

Corrective Action and Timetable, if needed:

Manager Evaluation	
Rating:	Strong
Response:	Professor Vargas usually exceeds the required PD hours.

Acknowledgments

Date of Evaluation Conference:

Manager Evaluation	
Response:	11/29/2023

Length of Evaluation Conference (time):

Manager Evaluation	
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Response: 15 minutes

Questions

Number of attached pages, if any:

Manager Evaluation

Response: No attachments