

January 31, 2025

Esteemed Professor Vargas,

I am formally writing to recognize and document your contributions to the Broward College Cybertech NSF ATE Grant program during the summer and winter 2024-25 Cybersecurity boot camps. As a continuing contract faculty colleague, I wanted to make sure to document your exemplary work in support of multiple criteria outlined in the Collective Bargaining Agreement Article 2.22 for your continuing contract consideration.

Professional Development and Discipline Currency (CBA 2.22.A.4.a.7-8)

Your design and delivery of comprehensive AWS cloud computing workshops demonstrated outstanding professional competence and currency in cybersecurity and cloud computing technologies. The curriculum you delivered incorporated cutting-edge industry practices, including:

- Advanced AWS security configurations and best practices
- Hands-on cloud architecture design principles
- Industry-standard cybersecurity protocols and implementations
- Integration of theoretical knowledge with practical application

Your ability to translate complex technical concepts into accessible, engaging educational content exemplifies the highest standards of professional development and disciplinary expertise.

Service to College and Community (CBA 2.22.A.4.a.11)

Your contribution to the Cybertech ATE Grant represents significant service to both the college and broader educational community:

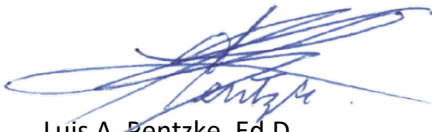
- **Exceptional Voluntary Service:** While you received stipend compensation for summer workshops, you demonstrated extraordinary commitment by volunteering your time and expertise during the winter boot camp, providing invaluable service with no additional compensation
- **Grant Program Success:** Your workshops were instrumental in achieving the program's objectives and maintaining NSF funding compliance
- **Institutional Reputation:** You helped enhance Broward College's standing as a leader in cybersecurity education
- **Collaborative Excellence:** Worked effectively with interdisciplinary teams including grant administrators, high school partners, and industry professionals

The consistent follow-up support you provided to the student participants demonstrated your unwavering commitment to a quality education. The high school teachers' statements of appreciation and the high level of student engagement demonstrated your significant contribution to regional workforce development and educational outreach initiatives. This engagement directly contributed to measurable learning outcomes and career pathway decisions among participants—an excellent demonstration of Student Success and Engagement (CBA 2.22.A.4.a.6).

Professor Vargas, your exceptional performance supporting this grant, exemplifies the professional excellence, student-centered focus, and institutional service that define outstanding faculty. Your technical expertise, pedagogical skill, and dedication to student success make you an invaluable asset to Broward College and the broader cybersecurity education community.

Your contributions to the Cybertech ATE Grant program made a significant impact in the success of this project, and represent precisely the kind of professional excellence, student engagement, discipline currency, and institutional service that the continuing contract criteria are designed to recognize and reward. Thank you! You have our endless appreciation.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Luis A. Pentzke', with a stylized flourish extending from the end.

Luis A. Pentzke, Ed.D.
Principal Investigator and Grant Manager
Broward College Cybertech NSF ATE Grant
Fulltime Faculty, Computer Science and Engineering
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